

**FIRST AMENDMENT TO  
CITY MANAGER EMPLOYMENT AGREEMENT**

This First Amendment to City Manager Employment Agreement ("**First Amendment**") is between the City of Rolling Hills, a California municipal corporation and general law city ("**City**") and Gregory Grammer, an individual ("**Grammer**"), and is effective as of July 1, 2021.

**RECITALS**

A. City and Grammer have entered into that certain City Manager Employment Agreement effective as of July 9, 2019 ("**Agreement**"). Unless otherwise defined in this First Amendment, all capitalized terms will have the definition of such term in the Agreement.

B. Among other things, the Agreement establishes the form and amount of compensation and benefits payable by City to and on behalf of Grammer for his services as City Manager.

C. The parties desire to amend Section 2.1 of the Agreement pertaining to Grammer's base salary.

**AGREEMENT**

The Parties agree as follows:

**1. Amendment to Section 2.1.** Section 2.1 of the Agreement is amended and restated as follows:

**"2.1 Base Salary.** Grammer will receive an annual base salary in the amount of \$201,285 (which is \$16,774 per month). The base salary will be paid according to the payroll schedule in place for City employees."

**2.** All other terms and conditions of the Agreement, as amended by this First Amendment, are hereby ratified and remain in full force and effect.

[Signatures on the following page]

The City has caused this Agreement to be executed on its behalf by its Mayor and duly attested by its City Clerk, and Grammer has executed this Agreement on his behalf, each as of the Effective Date.

**CITY OF ROLLING HILLS ESTATES**



Steve Zuckerman, Mayor

**ATTEST:**



Lauren Pettit, City Clerk

**CITY MANAGER**



Gregory Grammer